

Burd & Fletcher's corporate vision on sustainability:

- Through principled governance practices, Burd & Fletcher's commitment to sustainability ensures that our processes enhance the products we manufacture for their entire life cycle. Our pride in our products reflects a commitment to make products our customers desire from a responsible process that preserves natural resources for today and the future.

Burd & Fletcher's sustainability policy

- Our goal requires us to continuously evaluate our energy inputs, manufacturing environment, equipment, and raw materials in light of economic, environmental and social necessities. Through education, independent 3<sup>rd</sup> party audits, and evaluation of global climate change reporting systems, we remain poised to be an industry leader in the application and implementation of sustainable practices to the benefit of our customers, associates, and suppliers as well as the community in general.

Burd & Fletcher's sustainability program:

- To implement our sustainability policy:
  - We have a designated management representative
  - We train key personnel on our sustainability initiatives
  - We conduct internal evaluations to ensure we are working toward our sustainability policy and mission
  - We conduct management reviews to assess our progress.

## Sustainability Initiatives

- Recycling and reselling of raw materials
- Low energy footprint
  - Continuously upgrading fixtures to more efficient replacements
    - Examples: Lights, fans, and compressors
- Electric forklifts and floor jacks
- Underground location
- Working with sustainable suppliers
- Sustainable Suppliers Initiative
  - Burd & Fletcher is committed to working with sustainable suppliers. To this extent, our virgin fiber board suppliers are Chain of Custody certified through the SFI® governing body.
- Working to improve packaging sustainability
  - Caliper reductions
  - Poly coating replacement
  - Intermodal transportation
  - Basis weight reductions
  - Manage carton size to reduce paperboard use
  - Alternative substrates that are made from recycled material